

**HOV SERVICES LIMITED**  
**FAMILIRIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

---

**Preamble:-**

As per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015 the listed entity shall familiarise the Independent Directors through various programmes about the listed entity including the following and as per and 46(2)(i) of aforesaid regulation shall disseminate the details of familiarisation program on its website:-

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

**Details of familiarisation programmes for Independent Directors**

Sr. No	Name of Independent Director	No. of programmers attended by IDs		No. of Hours spent by IDs	
		For FY 2019-20	Cumulative till date	For FY 2019-20	Cumulative till date
1	Mr. B R Gupta	1	6	1	9
2	Mrs. Lakshmi Kumar	1	6	1	9
3	Harjit Singh Anand <i>(Appointed effective Sept 10, 2019)</i>	1	2	1	2